Metropolitan Community Church of the Palm Beaches

Board of Directors Meeting

March 15, 2023

Call to Order: Rich Avato, Vice Moderator, called the meeting to order at 6:00PM, March 15, 2023.

Certification of Quorum: The Clerk certified there was a quorum present. In attendance were Rich Avato, Carlos Toro, Barbara Baker and Robert Finley. Also in attendance was David Squier.

Board Check In/ Prayer: Bob Finley opened the meeting with prayer.

Consent Agenda:

1. Approval Clerk’s Report – February 2023

2. Financial Statements, ending February 28, 2023

3. Parsonage Painting and Furnishing- Removed from agenda

to be discussed under Old Business.

Motion #23-06: A motion was made by Carlos, seconded by Rich, to approve the Consent Agenda as presented. Motion passed with no exceptions.

Old Business:

1. Emerge 180 Status: Carlos reported that the Church had received checks amounting to $22,258.81 under the Federal COVID reemergent program. With this disbursement, our application status was now completed.

2. Exterior Security Repairs: Rich reported that he had scheduled an electrician for March 17th to secure the outside

security cameras, as well as, repair a ceiling fan in the parsonage.

3. Parsonage Updates: Bob advised that Jack Fhillips Design had

offered to furnish the parsonage with sufficient furniture and

furnishings so that any Interim Pastor could live there without

having to make a complete relocation; provided the Church

agreed to make all the upgrades needed, including interior

painting and any other repairs required. The Board readily

agreed to accept the offer.

4. Status Door Project: Bob reported that Coastal Windows and

Doors had completed their final measurements and had the

doors in production at their manufacturer. The estimated

installation would be approximately 6 weeks. Bob also

wanted to point out that the new doors are commercial impact

glass with metal frames. The 2 doors in the Sanctuary will be

opaque while the entry doors will be clear glass.

New Business:

1. Security Risk Assessment: Rich advised that he had recently

participated in a Security Risk Assessment program and that

with the number of mass killings, and especially with the new

attitudes toward our community, he would like for the Board to consider participating in such a program. He felt that the

Board and other church leaders should first develop the

program, and then engage the congregation as to what parts

each would play in the event such did occur. He has a

brief film presentation he would like to show the Board

following the meeting.

2. Janitorial Services: Rich offered for discussion the possibility

of hiring a cleaning service for the church. It was the general consensus that it was needed and that we should be able to afford. Rich will get quotes and present it at the next Board meeting.

3. Rich advised that a potential benefactor had contacted him

regarding being of assistance to the church. If the Board is in

agreement, he would like to start first with improving the

outside appearance of the property; landscaping, cleaning and

painting of the buildings, etc. After that is completed, then

he would be available to make improvements to the interior

spaces. He will provide the manpower and materials. He

wants nothing in return other than a letter acknowledging his

participation for tax purposes.

4. Parsonage Renovations: Bob advised that in anticipation of

the Board approving Jack Fhillips offer, he had a gentleman

that could start the interior painting immediately; that he

would charge $1.00 per square foot, plus materials.

Motion #23-07: A motion was made by Bob, seconded by Carlos, to hire Evan Ferrar to paint the interior of the Parsonage at a cost of $1.00 per square foot, plus materials. The motion carried with no exceptions.

5. Interim Pastor Process: Rich led a discussion regarding the

requirements that we would anticipate for an Interim Pastor. The Board reviewed previous interim pastor contracts. The

Vice Moderator asked the Clerk to consolidate the various

ideas and suggestions for further discussion at the next Board

meeting.

Motion #23-08: There being no further business a motion was made by Rich, seconded by KayKay, to adjourn the meeting. The Vice Moderator adjourned the meeting at 7:10PM, March 15, 2023.

Robert L. Finley

Clerk